



Equipping for His Glory

Your Impact Report 2011-2012



Shining the Light of Jesus

"You are the light of the world...let your light shine before men, that they may see your good deeds and praise your father in heaven."

Matthew 5:14a;16

As I reflect on the past year at Elim, I am amazed at how God continues to bless and protect this important light in His kingdom. As the following pages testify, Elim continues to thrive as it intentionally lives out its mission and vision.

In this past year, each of Elim's programs has grown stronger and more sustainable because of the commitment of Elim's dedicated staff to shine the light of Jesus through their utilization of best practices. At Elim Christian School, best practice initiatives like the ACE Games, fitness programming, transition supports, service-learning, animal therapy, and more intensive nursing services are all making a significant difference in the lives of students and their families. They are also just a few of the reasons why Elim Christian School received high accolades in their recent AdvancED accreditation review.

In Elim's Adult Services program, best practice initiatives in autism (ACTS), individualized goal setting, and personal choice have not only contributed to the exemplary rating received from the Illinois Department of Human Services, but also to the holistic development of the program when vocational activity has been markedly harder to come by.

In Ministry Outreach, best practices in testing, diagnosing, and intervention, including the use of iPad technology, equips students to learn and succeed alongside their peers in local Christian schools. Internationally, through liaisons that collaborate on best practices with Elim, the lives of children and their families in India, Rwanda, Nicaragua, Peru, Zimbabwe, and Thailand are being changed to the glory of God.

As you read through the contents of this annual report, take note of the many ways that God is using Elim's mission and vision as a resource center of best practices to usher in His light. Furthermore, I encourage you to consider how you by God's grace are a part of that light. Your investment in Elim and the light it casts ushers in hope that is transforming the world one life at a time. Thank you!

Bill Lodewyk
President, Elim Christian Services

August 2011

- Elim Outreach Team travels to Peru to share and gain new expertise in special education practices. The team visits homes and shares a message of inclusion throughout the community.

September 2011

- The school program launches Crossroads program to help prepare students for their life post-Elim.
- Tootsie Roll Drive in Chicago area raises enough money to fund three new SMARTBoards.

January 2012

- A new outreach collaboration begins in Bangkok, Thailand, to develop a new program for children with special needs.
- Adult Services begins marketing and selling craft items created by adults with disabilities.

Elim Adult Services

Adult Autism Program Ready for Growth



Tom Mayer is one of 11 adults with autism who is reaching his potential through Elim's ACTS Program.

Most of us have heard the recent statistics about autism, but we often focus on prevention and forget that we have a growing group of children with autism who will someday need the high-quality care and programs Elim has created through ACTS (Autism Comprehensive Training & Service—Elim's adult autism program). ACTS currently serves 11 adults. However, high demand for adult autism services necessitates continued expansion. In 2012, the Center for Disease Control and Prevention estimated 1 in every 88 children has autism or a related disorder. Elim is already taking necessary steps to prepare our facilities and staff members for rising enrollment.

Elim's ACTS program uses autism best practices and individualized goal-setting to equip each adult with the skills they need to achieve their God-given potential. Vocational and daily life skills, communication, social skills, and community integration are stressed, all using methods designed specifically for adults with autism.

Ministry Highlights

March 2012

- Elim Outreach team is restructured to better serve international liaisons and improve access to Elim staff resources.
- Elim Adult Services is found to be in 100% compliance with state human services regulations.

May 2012

- In recognition of Outreach's role in expanding Elim's reach, the Board approves official policies and procedures for International Outreach partnerships.
- Crossroads adds therapy dog to service learning team, equipping students to go out and minister to others in the community (see page 5).
- Staff volunteers host 2nd annual Eagles' Wings 5K, raising over \$17,000 for Elim projects and special equipment.

June 2012

- Outreach Team travels to Nicaragua for third time to work alongside Michelle Adams at Tesoros de Dios.
- First International Liaison Summit is hosted at newly finished Executive & Outreach Center on Elim's West Campus.
- Renovations begin to create new Elim Training Center in Kamp Cottage facility.
- Schepel Car Show and Scott's Garage Car Show are held on same day, raising over \$25,000.

Michael Brings HOPE

HOPE Packs reinforces the core values of Elim's ministry. At Elim, we know that God has created each person – regardless of ability – in His image. Elim's mission is to equip each individual with the skills they need to achieve their highest God-given potential – and to live their lives serving while glorifying Him!

HOPE Packs brings this mission to life with Elim adults by providing meaningful work that serves others in need around the world. At Elim, we say that 1=2 with Hope Packs because one gift to our Hope Packs program actually changes TWO lives.

Elim's adults have already packaged tens of thousands of school supply kits that have been distributed around the world. Additionally, HOPE Packs programs in churches have raised awareness about Elim's ministry and the value of individuals with disabilities. New partnerships have been formed and countless lives have been changed.

"When people come to see us at Elim and see the work we do, they say, 'Thank you,' and that we do a good job. It makes me feel happy because we are doing God's work. God calls me to do His work. It means to help other people who are poor and needy." – Michael Stuart, Adult Services member

Thank you for supporting HOPE Packs. Each gift changes two lives!



Worship Team Deepens Church Relationships

Elim's Worship Team may be one of the best expressions of our mission and vision to find and pursue our role in God's kingdom. Why? Because communication itself is often a struggle for many of our students and adults. Praising God through song goes beyond communication, providing a place for us to raise our voices and sing together. Elim's worship team leads worship at Elim, but more importantly, the team travels to local churches all over Chicagoland. Made up of about 20 men and women with disabilities who love to praise God, the worship team is a continued expression of Elim's desire to walk alongside churches, raising awareness of the value of individuals with disabilities in the church. Through their musical offerings, God is glorified and thousands of individuals witness the talents and gifts of Elim's adults. If you are interested in inviting the Elim Worship Team to your church to participate in your worship service, contact Dan Quist at dquist@elimcs.org or call 708-293-6510. Opportunities are limited, so call today!

ADULT SERVICES HIGHLIGHTS

- Number of adults currently served: 219
- Number of Adult Services staff members: 44
- Number of adults using a communication device: 25
- Number of Adults in Autism Comprehensive Training Service (ACTS): 11

ELIM AWARDED FOR EXCELLENCE: Elim's Adult Services program received a 100% compliance rating from the Department of Human Services this year. This exemplary rating serves as a testament to the outstanding services provided by Elim's Adult Services staff!

Ministry Outreach

HOPE Packs Double the Blessing

As a part of our outreach focus, Elim has various opportunities to travel internationally and serve and meet our partners. Not only does this allow us to build better relationships, but it also provides great opportunities for our students and adults.

When Tony Perkins, one of Elim's adults, traveled to Nicaragua with Elim's Ministry Outreach Team, his attitude and actions powerfully impacted everyone he met. While in Nicaragua, the team met with area churches and families, providing special education resources and training. Tony, working alongside the staff team, also took great pride in distributing HOPE Packs, assembled by Elim's adults, to children in need. Bob Marsh, Tony's chaperone on the trip, recalls, "This trip gave Tony a great experience outside of his normal routine. Tony proved that individuals with disabilities are capable of helping others and accomplishing great things. He made a valuable contribution to our team."

Outreach trips are just one way Elim shares its expertise with other ministries who are seeking to empower people with disabilities in communities all over the world. Through the process, Elim answers God's call to impact more lives and learn about the international community—and we also provide another opportunity for Elim adults to serve. These trips are yet another way that we bring our mission full-circle: equipping men and women to find their God-given potential means that some of them will have the opportunity to travel internationally and serve others. What a blessing!



At Elim, we know God has given Tony the ability and the willingness to serve and bless others.

Discovery Network Services

Julie Succeeds With Discovery



For over sixty years Elim has sought excellence in serving our students and adults with the best services in a Christ-centered environment. Our goal is to share our best practices beyond the Elim campus, serving in other school locations nationally through our Discovery program. There are students in many Christian schools who do not need to come to Elim, but who require assistance in their own school environment. Julie

Vander Meulen is learning and growing at the Protestant Reformed School in Dyer, Indiana, and her parents attribute a large amount of her success to her school's Discovery Center.

Not only was Elim's Discovery staff essential in assessing Julie's apraxia (a speech and motor skills disorder), but the Discovery staff works hard to find creative ways to help Julie learn. Julie's mom explains, "We love the Discovery Center and realize Julie is able to stay in our school because of the assistance she's gotten there. Julie

goes to Discovery for math, spelling, and reading. The Discovery staff at our school recognized that Julie was a very visual learner and suggested we use an iPad to help her with her lessons. At the beginning of last year, the teachers had a hard time grading her because she wasn't able to demonstrate how much she was learning. By the end of the year, with Discovery's help, she had made huge progress! The Discovery staff finds ways to teach her the information she needs to know and helps Julie find ways to learn and succeed! They are so amazing and we are so blessed to have the Discovery program!"

Because of your support of Elim's Discovery programs, students like Julie can stay in their local Christian schools, receiving instruction without having to attend a public school for specialized services. For students like Julie, the testing and academic assistance can be life-changing.

Your gifts last year changed the lives of 400 Discovery students. Continue your partnership with these precious students by giving a gift to support Elim today!

DISCOVERY PROGRAM HIGHLIGHTS

- Number of students served: 500
- Number of Discovery Centers: 12 in Chicago; 6 national programs
- Number of Discovery Teachers: 27

Crossroads Prepares Students for Future

Our goal at Elim is to provide the absolute best for every student that walks through our doors. Not only are we helping each student find his or her God-given abilities, but we also prepare them for life after Elim. Often the transition from school to adult programming, whether at Elim or elsewhere, can be quite an adjustment. That's why we started the Crossroads program in September, 2011.

As part of the program, Elim's staff provides transition support services for students and their families, plus specialized programs addressing key issues for each and every student in the program. Tim Griffin, Assistant Principal for Crossroads, says, "Leaving Elim Christian School is a milestone and yet also a scary time of transition for many students. Our goal with Crossroads is to navigate that transition with each graduate so they leave excited and equipped for what's ahead."

Elim's Crossroads staff shares Elim's vision that each student possesses talents and gifts that will benefit our communities. As part of its service-learning program, students go into the community to share and discover their gifts. Already, Elim students have served at Ronald McDonald House, Restoration Ministries, and Providence Nursing Home with rave reviews!

This year, Elim's students acquired a new companion to better help them serve others. Abbi, a trained therapy/comfort dog, was adopted in May and is already beloved by Elim's students and staff members. Abbi provides positive reinforcement for Elim's students and gives Elim students an opportunity to learn caregiving and life skills. Four Elim students (including Casey Stonerock, above) have already enthusiastically attended the handler training, allowing Elim to take Abbi into the community and help meet the needs of others!



ACE Games Bring Smiles!

Over 150 students, adults, and staff from Elim participated in the second annual ACE Games this past May. The ACE Games is an Elim-grown set of games and activities specifically designed for children and adults with autism. ACE staff member Anna Quist shares the importance of this event. "The ACE Games, like all of Elim's specialized autism programming, are designed to best meet the needs of Elim's students with autism. The games are beneficial for our students because they are catered to the specific needs of individuals with autism. We get lots of smiles and excitement on that day!"

The ACE program provides individualized goal setting and the latest research and best practice strategies to equip students with the skills they need to achieve their God-given potential.

SCHOOL PROGRAM HIGHLIGHTS:

- Total number of students currently served: 281
- number of ACE (autism) students: 72
- Crossroads students: 60
- Number of school staff members: 322



Ray Thrives At Elim

Elim Christian School seeks to be a source of hope and a resource for families like the Rzepecki family, whose son, Ray, recently enrolled at the school. The Rzepeckis recently shared, "The experience we have had at Elim since the day we toured the campus has surpassed all our hopes of what we could have envisioned for Ray. What stands out the most to us is the peace we sense the moment we drive on to the campus. We see God's healing love in the level of care and depth of connection the staff has with the students at Elim."

This is exactly what Elim strives to be — an oasis for the entire family. Part of our job at Elim is to continually provide the best service available and this requires constant growth and change. This year, Elim Christian School increased its nursing staff to better serve students with severe medical issues. The development of the Crossroads program and a 10% increase in therapy staff are also directed at better meeting the needs of a changing student population. Now serving students from 94 school districts, Elim Christian School provides Christian educational, therapeutic, social, and vocational training for children with developmental disabilities. The journey is rarely easy, but our goal is to be an oasis to every family and to encourage and equip every student to achieve his or her highest God-given potential.

Ministry Resources Statement 2011-2012

Operating Fund Details, 2011-2012

Undesignated Net Assets as of July 1, 2011 474,947

Revenues

Public Fees	17,224,723
Private Fees	399,486
Partnership	330,997
Sales	154,100
Gifts	2,344,891
Other Support	86,003
Elim Foundation	560,000
Total Revenue	21,100,200

Expenditures

Wages & Employees	16,395,947
Occupancy	1,009,954
Consumables	423,364
Transportation	460,621
Other	1,622,001
Interfund Transfers	762,000
Total Expenditures	20,673,887

Result from Operations	426,313
Fixed Asset Activity	(290,113)
Restricted Gift Activity	(41,815)

Undesignated Net Assets as of June 30, 2012 569,332

Operating Fund Projections, 2012-2013

Revenues

Public Fees	18,277,800
Private Fees	425,100
Partnership	387,400
Sales	60,600
Gifts	1,902,900
Other Support	65,800
Elim Foundation	600,000
Total Revenue	21,719,600

Expenditures

Wages & Employees	17,415,600
Occupancy	1,068,100
Consumables	333,600
Transportation	441,000
Other	1,679,300
Interfund Transfers	782,000
Total Expenditures	21,719,600

Operating Expenditures by Program, 2011-2012

School	13,097,808
Adult Services	2,744,589
Residential Services	876,566
Outreach	643,688
Management & General Office	1,945,724
Advancement	603,512
Interfund Transfers	762,000
Total	20,673,887

Operating Expenditure Projections by Program, 2012-2013

School	13,949,000
Adult Services	2,707,000
Residential Services	867,500
Outreach	706,100
Management & General Office	2,136,800
Advancement	571,200
Interfund Transfers	782,000
Total	21,719,600

Honor and Memorial Gifts

*Thank you to so many faithful family and friends who have supported children and adults with disabilities in honor or in memory of friends and loved ones.
The following are gifts given in honor or in memory of people or occasions from July 1, 2011, through June 30, 2012.*

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Mr. and Mrs. John R. Janke

Arnold Bandstra

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Van Dyke

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Mrs. Barbara Bauman

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Mr. and Mrs. Anthony B.
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Mr. and Mrs. Gerald Haverhals
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Ms. Sandra L. Togtman

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In Honor of Lynn Hoeksema's birthday
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Ms. Doris Hoeksema
Mr. and Mrs. Michael Hoeksema

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In honor of Edward and Jeannette Meyer
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Mr. and Mrs. Herbert Toringa
Mr. and Mrs. James W. Van Kampen
Ms. Carla J. Visser
Mr. and Mrs. John A. Voss
Mr. and Mrs. Dirk Zaagman

In Honor of Larry and Clara Smith
Mr. and Mrs. Richard M. Bonnama

Mr. and Mrs. Kenneth Haak
80th birthday of Jean Spiekhout
Mr. and Mrs. R. Warren Meter

In Honor of Adam Thrall
Mr. Andrew Surma

Mr. and Mrs. Richard L. Weinberger

Maureen Troy
Mr. David T. Cohen
Deutsch, Levy and Engel, Chartered
Ms. Karin Dybas
Mr. and Mrs. Helmut Haenlein
Mr. Robert Heald
Ms. Laura Kowalski
Mr. and Mrs. Nicholas Losole
Standard Bank and Trust Co.
Mr. and Mrs. Robert Wolski

Carole Valela
Mr. and Mrs. Richard Burke

In Honor of Art and Sharon Van Baren

Mr. and Mrs. Frederick L. Colvin
Ms. Shirley Van Baren
Mrs. Barbara J. Van Schouwen

In Honor of Les and Elaine Van Eszen
Mrs. Shirley B. Van Kley

In Honor of Ella Van Prooyen's 100th birthday
Mr. and Mrs. Howard L. Koedyker

Ella Van Prooyen
Mr. Wesley Feikema
Ms. Jeanine Kinzie
Mr. and Mrs. E. Kenneth Leep
Mr. and Mrs. Gilbert L. Lyzenga
Dr. and Mrs. Clarence Menninga
Ms. Ethel E. Olthof
Mr. and Mrs. David W. Smits
Mr. and Mrs. Burton Van Prooyen
Ms. Debra J. Van Prooyen
Mrs. Dianne Van Prooyen
Mr. Kent Van Prooyen
Sam and Judy Van Til
Mr. and Mrs. Jay L. Zandstra

Anne Van Til
Mr. and Mrs. Timothy Bakker
George Van Til
Mr. and Mrs. John G. Bakker
Mr. and Mrs. Timothy Bakker
Mr. and Mrs. John Boersma
Mr. and Mrs. Allen K. Jongmsa
Mr. and Mrs. E. Kenneth Leep
Mr. and Mrs. Jack L. Mudde
Mr. and Mrs. Milton Van Drunen

In Honor of Wayne and Ruth Ann Vander Steeg
Mr. and Mrs. Conrad Paarlberg
Mr. and Mrs. Wayne Paarlberg

Gert VanderWall
Mr. and Mrs. Ronald Dutton
Mr. and Mrs. Eugene P. Fennema
Laura and Marilyn Kortenhoven
Mr. and Mrs. E. Kenneth Leep
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Mr. and Mrs. Gerald J. Tiemens
Bernie and Van Trulley
Ms. Janice VanderWal
Mr. and Mrs. Henry VanderWall
Mr. and Mrs. Larry W. Vander Wall
Mr. and Mrs. Dale Yohe

In Honor of Simon and Jennie Visser

Mr. and Mrs. Calvin De Boer
Mr. and Mrs. Lloyd L. De Jong
Mr. and Mrs. Richard G. Jousma
Mr. and Mrs. Dean Koldenhoven, Sr.

Gerrit 'Gary' Voss
Ms. Anna Bos
Mr. and Mrs. Dave Kuhns
Mr. and Mrs. Kyle Watterson

In Honor of Katie Walsh
Ms. Tammy L. Burns
Mr. and Mrs. Joseph Costabile
Mr. and Mrs. John Cunnea
Mr. and Mrs. Frederick J. De Ruiter

Mr. and Mrs. Jerry Erjavec
Mr. and Mrs. Ray Gieselmann
Ms. Karen E. Grossart
Ms. Adele Kazdal
Mr. Louis Kazdal
Ms. Diane Kontos
Ms. Sheryl Maziarka
Ms. Karen Pletka
Mr. and Mrs. Jeffrey Schmeckpeper
Mr. and Mrs. James D. Walsh
Ms. Luann Walsh

James Wassenaar
Rev. and Mrs. Homer J. Wigboldy

Jacob Waterlander
Mr. and Mrs. Harold T. Bell
Mr. and Mrs. Henry Boersma
Mrs. Melvin Boersma
Mr. and Mrs. Richard E. Brott
Mr. and Mrs. Arthur Deckinga
Mr. Robert G. Dickinson
Mr. and Mrs. Thomas Floyd
Mr. and Mrs. Richard Heemstra
Mr. and Mrs. Stafford Langland
Mr. and Mrs. Robert D. Payne
Mr. and Mrs. David Ridderhoff, Jr.

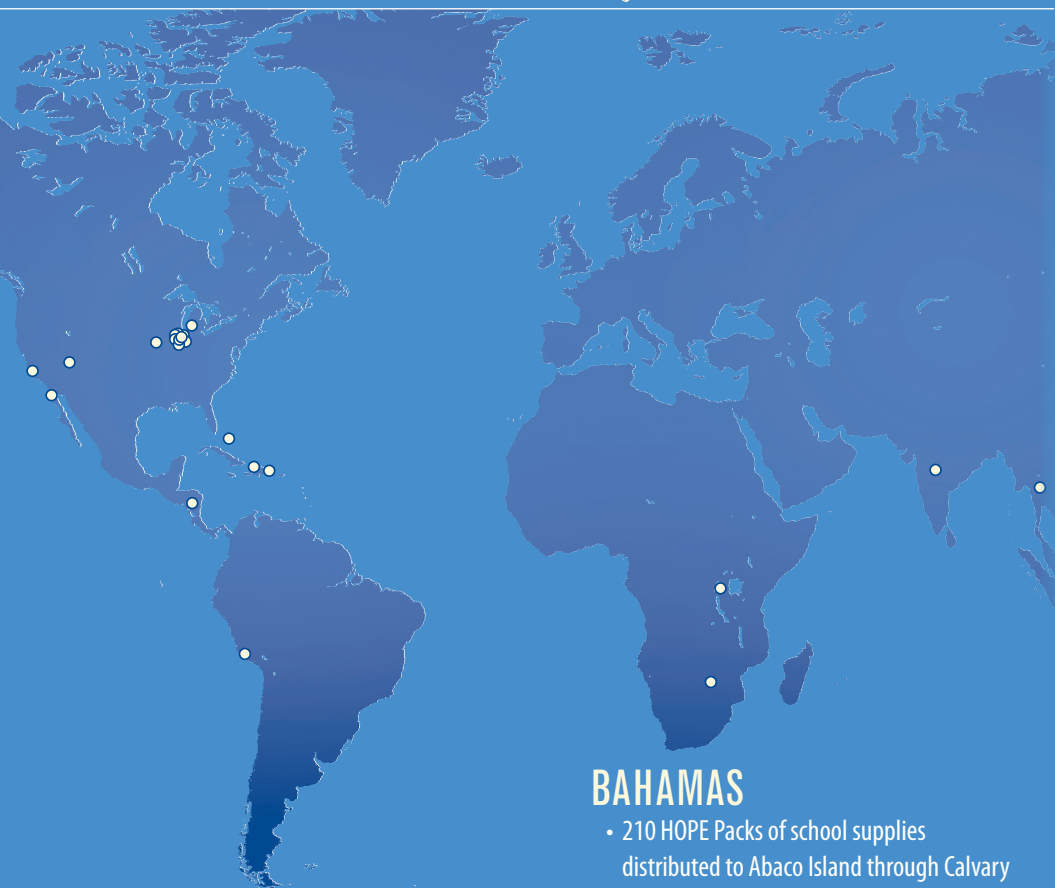
Mr. and Mrs. John O. Riley, Jr.
Ms. Nancy Lee Van Laten
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Mr. and Mrs. Gary W. Wagenaar
Mr. and Mrs. Donald E. Waterlander
Mr. and Mrs. Wayne Wierenga

Richard Weber
Ms. Shirley A. Canchola
Ms. Linda Filonowich
Mr. and Mrs. John Pavlick
Mr. and Mrs. John Tatro
Dorothy Weidenaar
Mr. and Mrs. Arnold S. De Jong

Raleigh Wickel
Mrs. Jo Anna Hart

In Honor of Robert and Theresa Wiltjer
Mrs. Violet G. Oostema
Gerri Woods
Ms. Pamela Gaskey
Cindy Wszolek
Mr. and Mrs. Michael J. Wszolek

Where Elim is Having an Impact



UNITED STATES OF AMERICA

- 281 children served in Elim's School program
- 219 adults served in Elim's Adult Services program
- 500+ children reached through Discovery Network Services and ACHIEVE programs around the country
- 18 Discovery programs with 27 teachers in 6 different states
- 50 HOPE Packs of food supplies distributed to Dyer, Indiana area through the Faith-Dyer food pantry
- 100 HOPE Packs of food distributed in Willowbrook, Illinois, through Willowbrook Corner Coalition
- 1,350 HOPE Packs of food supplies distributed in the Chicago area through By the Hand Club for Kids, Lampstand Ministries, and Lawndale Community Church
- 150 HOPE Packs of school supplies distributed through By the Hand Club for Kids

BAHAMAS

- 210 HOPE Packs of school supplies distributed to Abaco Island through Calvary Church (Orland Park, Illinois)

DOMINICAN REPUBLIC

- 10,336 HOPE Packs of school supplies distributed through Food for the Hungry and Kids Alive

INDIA

- Geeta Mondol opened a retail store called Second Chance which is providing community training and paid employment for her graduating students

THAILAND

- Carolyn Buma was added to the liaison team and is leading a new program for people with disabilities in a Christian International school in Thailand

HAITI

- 58,320 HOPE Packs of food supplies distributed through Haitian Support Ministries, Convoy of Hope, and God's Littlest Angels
- 420 HOPE Packs of school supplies distributed through Food for the Hungry and Haitian Support Ministries

NICARAGUA

- Collaboration with Michelle Adams of Tesoros de Dios continued, including attendance at the first ever International Summit in June
- Elim Outreach Team visits Nicaragua, also in June
- New staff have been hired at Tesoros de Dios to expand Outreach efforts

PERU

- Elim Outreach Team visits Los Cipreses for fourth consecutive year, shares expertise
- 10,980 HOPE Packs of school supplies distributed through Food for the Hungry and the Light and Leadership Initiative

PHILIPPINES

- 17,280 HOPE Packs of food supplies distributed through Convoy of Hope, and 3,510 HOPE Packs of school supplies distributed through Food for the Hungry

RWANDA

- 5,010 HOPE Packs of school supplies distributed by ministry partner Food for the Hungry
- Maddy Manden, International Outreach liaison, attended first Elim International Outreach Summit in June
- Maddy has also started an internship program model to help her graduating students obtain community training and employment

ZIMBABWE

- 10,800 HOPE Packs of food supplies distributed to Zimbabwe through Global Aid Network
- Lucia Mambure, International Outreach liaison, is collaborating with community leaders in Zimbabwe and with Elim on opening the first model school for children with disabilities

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