

FROM THE PRESIDENT

This report is ultimately a testimony of God's grace. Grace, the unmerited favor of God, is as real and profound for Elim as an organization as it is personally for those of us who serve or are being served at Elim.

One of our core values at Elim is that every one of us as God's image-bearers has value and purpose. As recipients we receive and experience God's grace, as conduits we reflect and transmit God's grace to the world around us. This has profound significance for who we are and what we do:

- When a student takes their first step, when even a simple improvement in communication changes their world, it testifies to the goodness of God.
- When thousands of partners across the country faithfully support Elim in so many different ways, it is evidence of God's provision.
- When an Elim vision birthed in the heart of a pastor and his wife over 68 years ago grows to include a global footprint, it is a manifestation of God's faithfulness.
- When an expanding HOPE Packs network provides more opportunities for Elim's adults to serve and minister to the needs of others, it is God's grace not only working in us, but through us.
- When grace teaches us to look at what someone can do and not at what they cannot do, we begin to see each other as co-laborers in God's Kingdom.
- When the world sees in Elim a community that not only helps those with disabilities but where everyone actively participates in the work of God's Kingdom, God's grace shines brightly.

Our prayer at Elim is that this report points all of us to a grace-filled God who gives us the privilege of co-laboring in His Kingdom. As you read through this report, may you be blessed and encouraged to know that God is on the move, that He is using you, and that He is using Elim as a unique and powerful instrument of His grace.

Thank you, and to God be the Glory.

Bill Lodewyk President, Elim Christian Services



HOPE PACKS

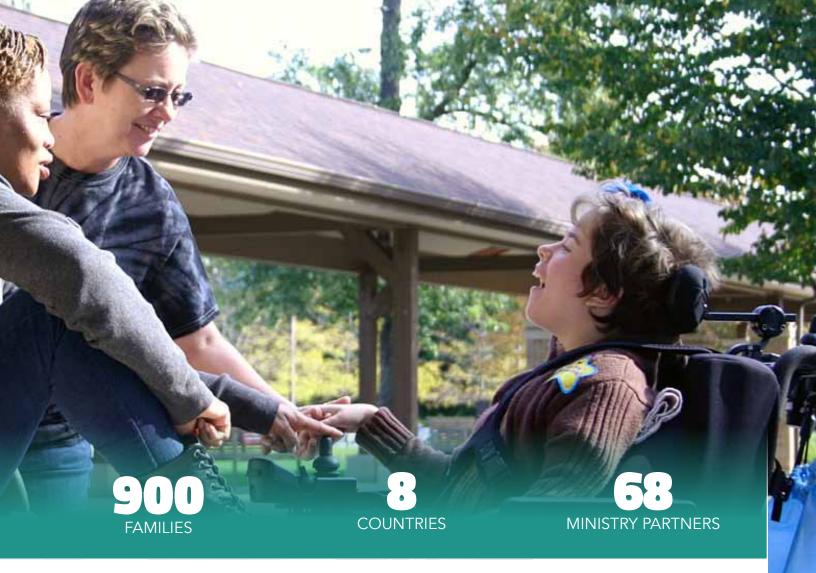
Every single HOPE Pack is carefully and lovingly assembled by adults who have disabilities at our campuses in Palos Heights and Orland Park, Illinois.

25,818 International HOPE Packs (school supplies) distributed to Peru, Dominican Republic, Tanzania, and India.

6,944 Domestic HOPE Packs were distributed to 17 schools and through five partner organizations, including Children's Hunger Fund, Roseland Christian Ministries, Chicagoland Prison Outreach, Christ Cares, and Faith and Action.

212,811 Food HOPE Packs distributed around the Chicago area, and sent to Mexico and Haiti.

1,481 Military HOPE Packs distributed to American armed forces personnel around our world.



CAMPUS IMPACT

269 children with disabilities received a Christ-centered special education in one of our Children's Services programs, including:

- 183 students in our general special education program for students as young as age 3, on up to students who are preparing for graduation
- 76 students in our individualized and comprehensive program for students who have autism
- **224** adults with disabilities received vocational, therapeutic, and educational services through volunter and community integration activities to achieve their highest God-given potential.
- **400** students are served and equipped beyond Elim's campuses through partner organizations and schools.

GLOBAL IMPACT

Elim has been called to equip schools and organizations, both around the corner and on the other side of the world, to serve and equip people with disabilities who do not attend one of Elim's two campuses.

- **15** schools in four states partnered with Elim's national outreach services to support students in local Christian schools around the United States.
- **8** ministry leaders and organizations in eight countries learn and share alongside Elim and benefit from almost 70 years of special education expertise.
- **1** "Elim Academy" has been created to prepare our staff and community partners to better equip people with disabilities.

PARTNERSHIPS

Elim depends on financial partners, ministry partners, accreditations, and mutual learning to accomplish the mission God has given to us. You are part of that mission:

- **650** volunteers helped Elim host events, helped clean Elim's campus, participated in HOPE Packs assembly, and became friends and co-laborers with Elim students and adults.
- **72** volunteers spread the word about Elim to their churches and communities.

Elim partners with over **45** churches, organizations, and ministries by providing volunteers from Elim who are blessing people in surrounding communities.



ELIM EMBRACES LILY AND HER FAMILY

"Lily loves school," her mom, Ashley, recently shared. "When we walk up to Elim's door, Lily starts smiling and giggling. Everyone knows Lily and greets her by name. She also receives the specialized education and opportunities that she needs to succeed."

Lily is a 4-year-old, 25-pound, wonderful, happy, and energetic little girl. She loves music and is able to crawl and pull herself to a standing position. Right now, Lily is learning to use a walker at Elim, and her parents are hopeful that someday soon she will learn to walk independently.

Because Lily does not communicate verbally, staff is helping her use a specialized device to express her thoughts. She is using the device to choose songs during circle time, greet her peers, and comment on lessons.

Lily's progress is evident to all, and her entire family is giving thanks that God brought them to Elim. "I feel like Elim is a family. I love the environment," says Ashley. "Lily is our only child, and her having special needs is obviously hard at times and can make us feel a bit isolated. The staff and all of the other families you meet understand what you are going through, which is so encouraging. As her mom, I want to see Lily happy. We want her to reach her utmost potential! We 100% agree with Elim's mission and we're certain it will help Lily to become who God created her to be!"

The specialized programming and opportunities that help Lily discover her calling are possible because of your generous support! Thank you!

AT THE MOMENT OF ELIZABETH'S **BIRTH MY LIFE WAS CHANGED FOREVER.** EMOTIONS OF SORROW, PAIN, GUILT, AND ULTIMATELY JOY WERE HEIGHTENED. AS SHE LAY HELPLESS, I BECAME AWARE OF TRAITS IN MYSELF THAT I NEVER KNEW EXISTED. I BECAME STRONG, COURAGEOUS, AND BRAVE. EACH BABY STEP SHE TOOK, EACH **MILESTONE SHE MET BECAME A HERCULEAN ACHIEVEMENT. SHE NOT ONLY CHANGED MY LIFE BUT SHE** SAVED MY LIFE. WHEN YOU'RE LIVING IT YOU DON'T SEE IT, BUT GOD HAD A PLAN.



When she was placed at Elim, my first reaction was devastation that my school district could not meet her needs. Once enrolled, Elim changed both our lives. We both became a part of the Elim family. Each day Elim staff would care for my Elizabeth with dozens of eyes, hands, and hearts surrounding her, helping her reach her God-given potential. Elim guided my life as well as I became part of the teaching staff. Our years at Elim have been bountiful, healing, and evolving. Elim has helped me produce a beautiful, loving, caring young woman. I am eternally grateful for all the open arms and loving hearts that changed the course of our lives forever.

- Amy Lee, mother of Elizabeth, a 2016 Elim Christian Services graduate

We are CHRIST-CENTERED

We believe everyone has **VALUE & PURPOSE**

We are a **LEARNING & SHARING** community

371,280

of families in the United States include someone who lives with a disability.

32%

percent of Elim students have a primary diagnosis of autism.

ELIM: A SAFE PLACE FOR GROWTH

40 years! That's how long Robert and his mom, Barb, have been part of Elim's family. Barb remembers loading 5-year-old Robert onto the bus and celebrating.

"Before Elim, Robert would cry when he got on the bus. But once he switched to Elim, he could not wait to get to school. Robert's happiness about Elim has never stopped. Almost 40 years later, he loves to come home and see us, but he's always so eager to return to Elim."

Barb knows God unquestionably led Robert to Elim and has been so thankful for the role it has played in both their lives. "When Robert's dad passed away, he was only 15 years old. Robert was so upset that he became aggressive. I didn't know how to help him. In desperation, I called his teacher at Elim. He said, 'Please send him to school tomorrow,' so I did. The calm, peaceful boy who returned home on the Elim bus the next day was a different child. I don't know how they calmed him down, but I am still so thankful to Elim for helping us through that difficult time. There is nothing more important to me than knowing Robert is happy and safe. Elim has partnered with us to ensure he is."



adults with disabilities came to Elim each day for the best in vocational, community, and learning opportunities.

adults participated in Elim's socialized senior care program for adults who are at or above the retirement age.

333,312

hours of services provided in Elim's Adult Services program.

Robert enjoys a wide variety of activities at Elim each day. He spends most mornings working in Elim's vocational center. He loves traveling into the community and loves volunteering at a local church with his Elim friends. Robert loves music, singing in Elim's show choir, and proudly creates scrapbooks in computer class detailing his favorite artists.

"Elim provides a place for Robert to thrive," his case manager shares. "He's so happy at Elim. He enjoys building relationships with peers and staff members. He does well in structured activities, and Elim provides him with so many opportunities to get involved and pursue his own individual interests.

Robert is naturally friendly and interactive. Elim provides him with a high quality of life and place where he can use his gifts."

"I am still so thankful to Elim for helping us through that difficult time. There is nothing more important to me than knowing Robert is happy and safe. Elim has partnered with us to ensure he is."

You can help support Elim as we equip individuals with disabilities to achieve their God-given potential. Your gifts to Elim provide people like Eric with opportunities to dream big and realize those dreams!



ELIM PROPELS ERIC TO CHASE HIS DREAMS

Eric Marquardt had big dreams. "Ever since I was a baby, sick on life support, I had a dream to go to Disney. When my mother put the Mickey ears on me at 3 years old, I knew God had a plan for me. I have gone through many obstacles to get here. I was on a 'mission from God.'"

Eric worked hard to achieve his dreams, attending Elim from 1999-2004. He credits Elim with teaching him valuable skills and helping him build relationships with teachers who have stayed by his side. As graduation was nearing, several of Elim's teachers prepared Eric for college testing, visiting colleges, and taking the ACT. His mom had hoped he could attend college, but she credits Elim teachers with instilling the confidence in Eric to actually succeed. While he appreciated the academic guidance, his self-confidence was bolstered because, "They believed in me!"

After graduating from Elim, Eric was accepted to Lincoln College in Bloomington, Illinois, and graduated with a bachelor's degree in liberal arts in December of 2012. Eric applied for and completed an internship at Walt Disney World.

The internship was so successful that Eric now works in costuming at several of the parks at Walt Disney World.

Eric chased his dreams and gained the skills and confidence he needed along the way, thanks to your support. Today, he is a happy member of the Disney World team, and we are grateful we had the opportunity to be a part of his story.



BEAUTY RISES FROM THE ASHES IN THE MIDST OF GRIEF, ELIM'S MISSION IMPACTS A COMMUNITY

The story of the Beloved Son Center, in Cairo, Egypt, is rooted in heartache. "We had a disabled child who passed away," founder Wafaa Fayez shares. "The Lord put it on my heart to start this ministry. We didn't know how to begin, but we did anyway. The Lord told me that he would send us kids, and he did."

Through an Elim parent, Wafaa learned of Elim and a partnership was formed. Elim Outreach staff walks alongside Wafaa, providing resource suggestions and best practices, helping to identify appropriate curriculum, and answering questions as they arise.

Wafaa believes the connection of the Beloved Son Center and Elim is God-ordained. "Elim helps us understand how to help people with their different disabilities. We love to have this connection because experience regarding working with children with disabilities, especially autism, is limited. Elim connects us to resources and curriculums to help us."

Elim Outreach pursues Elim's mission on a global scale. By providing coaching and training to special educators worldwide, Elim's impact is multiplied. More lives are changed and blessed, especially in areas where programs for children with disabilities are scarce.

Both Elim Outreach staff and the staff at the Beloved Son Center are eager to see God's grace in action through their partnership. "We considered this connection as God's hand," Wafaa explains. "Our expectations are great. God took us to Elim, and this connection is something from the Lord, not from us. May the Lord use this connection in a wonderful way, for the benefit of the children we serve."

Elim Outreach provides opportunity for sharing Elim's knowledge and expertise with other educators across the globe. Will you partner with us in this mission?



Number of Schools and Ministries Impacted by Elim Outreach: 23

Number of Countries Impacted by Elim Outreach: 8

Number of National Outreach Schools: 15



Honor and Memorial Gifts 2015-2016

BRADLEY ARNOLD

Rev. and Mrs. Harry G. Arnold Robert Ashman Richard Austin Mr. and Mrs. Timothy J. Bolt Mr. Richard Brown Joseph Costello Mr. and Mrs. Robert A. Douma Mr. and Mrs. Thomas J. Kaszuba David Moser Joseph Mulder

ROBERT BEISHUIZEN

Mr. and Mrs. Thomas Beishuizen

BERTHA BIESBOER

Ronald Biesboer

MARTHA BONNEMA

Ms. Ima Barnes Mr. Richard M. Bonnema Ruth Bonnema Mr. Robert L. Garbacz Mr. and Mrs. Roger L. Gouwens Mrs. Frank Groenewold Mr. and Mrs. Alfred Huisenga Mr. and Mrs. Ron Jabaay Mr. and Mrs. Don Olthoff Mr. and Mrs. Russell Reidenga

Mr. and Mrs. William Strong Mr. and Mrs. Eldon P. Svens Mr. & Mrs. Harold Van Drie Mr. & Mrs. John Verdouw

CLARA BOS

Mr. and Mrs. Richard E. Baas Ms. Gertrude Bos John & Sylvia Cooper Mr. & Mrs. Ronald Devries Mr. & Mrs. Doug Erickson Mr. and Mrs. Sidney E. Hiemstra Mr. & Mrs. Gerald Klompien Mr. and Mrs. Shawn Matthuis Mr. & Mrs. Ronald Paul Ms. Dina Pierik Mr. & Mrs. Jack Pierik Mr. & Mrs. Roy Soltis Ms. Alice Vander Veen Mr. and Mrs. Richard Vander Velde Mr. and Mrs. Thomas Voss

RAYMOND BOSS SR.

Wayne and Anne Wierenga

Laraine Barshes

MEGAN BURKE

Donna Kral

KATHLEEN CANENE

Mrs. June Osborne

ROSEMARY CRAMER

Mr. Joseph Cramer

IN HONOR OF MR. & MRS. WILLIAM DAVIDS

Ed and Jeannette Meyer

HENRIETTA DE GRAFF

Mr. and Mrs. James H. Veld

NIKKI DE VRIES

Mr. and Mrs. Brian L. Gesch

SCOTT DE YOUNG

Mr. and Mrs. Jeffrey J. Fennema

MAF DEYOUNG

Mr. and Mrs. Marinus Boer Ms. Alma J. De Young Mr. and Mrs. William D. De Young Mr. & Mrs. John Groenewold Mr. and Mrs. Keith Koopmans Mr. and Mrs. David W. Mulder Mr. & Mrs. Larry Sweney Mrs. Donna M. Terpstra Ms. Eleanor Vander Giessen Mr. & Mrs. Kenneth Vander Wall Mr. and Mrs. Allen I. Vander Zee Mr. and Mrs. lames H. Veld Mr. Kurt I. Veld Bill Vlietstra Mr. Paul Vlietstra Walt's Food Centers

IN HONOR OF TOM DORL Miriam Circle

BEATRICE DYKSTRA

Mrs. Dorothy Kats

IN HONOR OF CAITLIN EGEL HOE

Larry and Sue Cullen

CHAD EITING

Mr. & Mrs. Mark Eiting

IN HONOR OF PETER FERRINI Chuck & Margaret Gist

IN HONOR OF GREGORY FLANAGIN

Mr. & Mrs. Robert Benko Mr. & Mrs. Ray Flanagin

MARGARET FLATT

Mr. & Mrs. Burton Barr Mr. & Mrs. Brian Eberle Mr. & Mrs. Dean Norgaard Ms. Barbara Palmer Mr. & Mrs. Jeff Palmer Mr. & Mrs. Peter Slattery

IN HONOR OF PHILIP FRENS

Steve & Sandy Hirdes Kara Plantinga

IN HONOR OF PATRICK

Mr. and Mrs. Brendan J. Giblin

IN HONOR OF MR. & MRS. **KURT GIESLER**

Ed and Jeannette Meyer

IN HONOR OF TIM GOUDZWAARD

Linda Ann Wygant

TOMMY HAMILTON

Colleen Kennedy Hamilton

IN HONOR OF ROSE HAMSTRA

Mr. and Mrs. Richard I. Hamstra

BARBARA HAYDEN

Chuck & Margaret Gist

FRANK HEEMSTRA Dale Anderson Mr. & Mrs. Mark Boer David Boeskool Mr. and Mrs. Richard Brander Mr. & Mrs. Raymond Brown Mr. Henry E. De Bruin Mr. and Mrs. Garret R. De Vries Mr and Mrs Kenneth R De Young Bob Doorlag Shirley Fowler

Ms. Wilma Grasman Hearne & Associates, P.C. Delores Heemstra Ms. Shirley Kuiper John Misch

Mr. & Mrs. Llovd Nordstrom Mr. & Mrs. Rudolph Piskule Harold Postma Clara Schnyders Jason Spurgeon

Jerry Spurgeon Mr. & Mrs. Craig Straatman Town & Country Construction, Inc.

Mr. & Mrs. David Ward WILLIAM HEINTZ

Ron Vander Meulen

Charles & Karen Gist Chuck & Margaret Gist Mr. & Mrs. Gary Mc Namara

GEORGE HOEKSTRA

Mr. and Mrs. Fred Hoekstra

MELVIN HOEKSTRA

Ms. Jean K. Bilyeu Mr. Randall J. DeVries Mr. and Mrs. Dale Hoekstra Alyce Miessler

FRED HOFE

Mr. and Mrs. Maynard R. Mr. and Mrs. Martin Stulp

BUD HOLLAAR

Ms Heather Hollaar

65TH ANNIVERSARY OF MARV & JERRY HOOKER

Mr. and Mrs. William R. Buikema, Sr.

CEAN HUIZENGA

Ruth Fischer Lynette Schaefer Reid Brad White

GEZIENA HUIZENGA

Carole Bull John Ramsey Chuck Schaefer

RAY ISRAELS

Mr. & Mrs. Bob Israels

MARY JACOBS

Mrs. June Osborne

RUTH IACORS

Mrs. June Osborne

DAVID JANDRIS

Mr. & Mrs. David M. Jandris

ANTHONY JANSMA

Ronald Bing Mr. and Mrs. Steven D. Boender Charlene Hurt Mrs. Helen Jansma Ms. Ruth Jansma New Lenox School District 122 Mrs. Diane Paarlberg Frank Zwemer

IN HONOR OF DAN JUNG

Laura Rogers

TIM JUNG

Laura Rogers

IN HONOR OF LINDA KALLEMEYN

Mr. & Mrs. Daniel Kallemevn

JOHN KALUF

Patrick Donnelly Michael Kooistra Steven Porter Eugene Veld

JOHN KAMP

Mr. and Mrs. David Terpstra

BARBARA KEESSEN

Mr. and Mrs. Martin Stulp

KRISTEN KIMBALL

Ms. lanet I. Bieri Ms. Elizabeth Groenewold Mr. & Mrs. Bruce Kimball

MARGUERITE KATHERINE KLEDER

Mr. & Mrs. Thomas Prins Mr. and Mrs. Peter R. Veen

RICHARD P. KOOY

Mr. and Mrs. Kenneth E. Olthoff

ROBERT KORTE

Ms. Dering Chuck & Margaret Gist Mr. & Mrs. Steve Hellenga Mr. and Mrs. Ralph Hoekstra, Jr. Mr. & Mrs. Richard Kuiken Mr. Vernon Olrick Mr. and Mrs. Michael Tallarico

TERESA F. KUGAR

Chuck & Margaret Gist Ms. Kathleen R. Palla

80TH BIRTHDAY OF EVELYN LAGESTEE

Mr. and Mrs. Bernard Bruinius Mr. and Mrs. Warren Meter Mr. and Mrs. George H. Van

IN HONOR OF JOHN LAGESTEE

Mr. and Mrs. Nelson Vander 7ee

CATHY LARSEN

Mr. and Mrs. Henry G. Evenhouse

SANDY LAUTENBACH

Mr. and Mrs. Harvey A. Kruithof Mr. and Mrs. David M. Lautenbach Ms. Kristine I. Lautenbach

WILLIAM & MARY

MASSFLINK

Dr. and Mrs. William I Masselink

IN HONOR OF BRIAN MATTHES

Mr. & Mrs. William Henry Mr. & Mrs. Ron Kingsbury Ronald Matthes Mr. & Mrs. Gregory Strasser Mr. & Mrs. Edmund Sullivan

MARGARET METZ

Patrick Foley Michael Peters Ghislaine Skrzekut Marilyn Stone

PEG METZ

David Benjamin Charles Haves Otto Heisner Jim Kielty Janis Mc Hugh Phylis McGarr



Donna Nowicki Maureen Quinn Michael Ventrice & Mary

IN HONOR OF EDWARD AND LUANN MEYER

Ed and Jeannette Meyer

IN HONOR OF BILL AND **GAYLE MEYER**

Ed and Jeannette Meyer

IN HONOR OF FD AND JEANETTE MEYER

Mr. and Mrs. Bill Davids Bill and Gale Meyer

IN HONOR OF KEITH MONDRY

Miriam Circle

JOSEPH "MAX" NUTLEY

Chuck & Margaret Gist

EDITH NYMEYER

Mr. & Mrs. Thad Nymeyer Mr. and Mrs. Brad Recker

IN HONOR OF ANDREW **PETERS**

David & Jayne Peters

D PLOEGMAN

Mr. and Mrs. Martin Stulp

BRYAN RAFFERTY

Mr. and Mrs. William Strong

PETER RAVESLOOT

Mr. and Mrs. James Ravesloot Dr. Luke A. Schaap Mr. and Mrs. Richard Scheffers

PAULINE ROETERS

Mr. and Mrs. Robert Casev Mr. & Mrs. Leonard Cudzilo Mr. & Mrs. Joe Ferrantelli

Michelle Gajewski Mr. and Mrs. Roger L. Gouwens The Len Kart Family Mr. and Mrs. Richard P. Kooy Mr. & Mrs. James Lipinski Mr. Jeffrey Reidenga Mr. and Mrs. Russell Reidenga Gerri Russo Mr. & Mrs. David Sajn

RICHARD SCHEPEL

Mr. and Mrs. Tom Stoit

Mr. and Mrs. Terry L. Saxsma Mr. & Mrs. Craig Straatman Mr. and Mrs. Burton Van Prooven

IN HONOR OF MORGAN SCHNYDERS

Mr. and Mrs. Timothy J. Schnyders

PATRICK SHALLOO

Jane Cavato Mayer Brown LLP Daniel Webber Virginia Webber

SHARON SANTEFORT

Mr. & Mrs. Arthur Van Eck

PETER SIOERDSMA

Mr. and Mrs. Wendall L. Smits

EILEEN SLAGER

Cambridge Companies Charles Gabus Ford Kristi Deavers Ms. Elaine M. Duimstra Mr. & Mrs. Joseph Dworak Gwendolyn Eriks Mr. & Mrs. Burton Gardiner

Deborah Heine Asa Hutton Ms. Sharlene Koch Mr. & Mrs. Michael Langner Mr. & Mrs. Robert Lauer Stuart Levy Mr. & Mrs. Tom Mensik Mr. & Mrs. James Monrean Mr. & Mrs. Rendell Nelsen Mr. James O'Connor Ms. Sandra Porter Michael Rissman Mr. & Mrs. Dave Sanders Mr. Donald Slager Mr. and Mrs. Roland M. Smith Mr. and Mrs. Wendall L. Smits Mr. & Mrs. Arthur Taylor Mr. and Mrs. Keith R. Terpstra Mr. & Mrs. Kevin Terpstra Mr. and Mrs. Edward Van Drunen Ms. Judith Waanders Mr. & Mrs. Bob Wacht Ms. Janet Wacht

THADDEUS "TED" SRAGA Ms. Sharon Middleton

MIKEY SULLIVAN

Mrs. Pearl Boomsma Elizabeth Daly Michael Flanagan Mr. & Mrs. Michael Garvey Chuck & Margaret Gist Kathleen Goelz Mark Lewandowski Mr. & Mrs. Thomas McInerney Lisa Messaglia Peotone Community Unit District 207-U

K. Ramirez Mr. & Mrs. Roger Salzman Darlene Scheide Mr. and Mrs. Timothy J. Schnyders Mr. & Mrs. Jeremiah Sullivan Larry and Judy Tierney Zygmunt Tomczuk Mr. & Mrs. Sam Van Til Suzanne Vanderhyden

THERESE SWANSON

Mr. and Mrs. Clair E. Hoeksema

IN HONOR OF JOEY TAGLIOLI Mr. & Mrs. Steve De Novi

IN HONOR OF ADAM THRALL Mr. and Mrs. lav Thrall

Mr. & Mrs. Keith Boersma

GENEVA TOERING

Mr. & Mrs. Andrew Duthler Lapeer District Library Staff Mr. and Mrs. Leonard C. Mooi Ms. Iune Pavlo Mr. & Mrs. lim Post Mr. and Mrs. Nelson Post Mr. and Mrs. Cornelius E. Toering Ms. Jean Van Beek

ELEANOR TOLLEY Chuck & Margaret Gist

BARBARA TRIEMSTRA

Mrs. Dorothea M. Carlson Mr. & Mrs. Jeff Huizenga Mr. Peter R. Jansma Ms. Janet Klompmaker Mrs. Ethel Sikma Lou Van Vlymen Mr. and Mrs. Thomas Vander Hevden

Mr. and Mrs. Dan A. Woldhuis Woldhuis Farms Sunrise Greenhouse

RICHARD UMGELDER

Mr. and Mrs. Richard Heemstra

80TH BIRTHDAY OF JOHN VAN KALKER

Mr. and Mrs. Bernard Bruinius Mr. and Mrs. George H. Van Rvn, Sr.

LARRY VAN MILLIGAN

Mr. and Mrs. James H. Veld

IN HONOR OF LAURA WALSH

Noreen Campbell Mary Nowicki Iohn & Rita O'Brien Deb Walsh

AUDREY WESNER

Ross & Paulette Boicken Brian & Laura Friks Bob and Lisa Groszek Casimer Lechtanski Garv Wesner

IN HONOR OF TYLER WICKHAM

Mr. John Pettinger

KATIF WILKS

Mr. & Mrs. John Wilks

THOMAS WROBLEWSKI

Chuck & Margaret Gist

DARLENE ZELDENRUST

Zel A Professional Service Corporation

Financial Statements 2015-2016

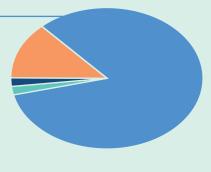
REVENUE

DONATIONS AND GRANTS \$2,954,454

PRIVATE TUITION AND OTHER FEES \$452,150

SALES AND PARTNERSHIPS \$423,420

PUBLIC FEES \$18,879,684



EXPENSES

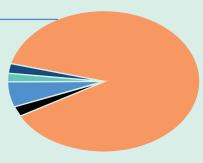
PERSONNEL AND BENEFITS \$17,856,077

BUILDINGS AND GROUNDS \$1,133,006

CONSUMMABLES AND SUPPLIES \$401,639

TRANSPORTATION \$401,029

OTHER EXPENSES \$1,504,376



SUPPORT & OTHER REVENUE	FY 2015-2016	PROJECTED FY 2016-017	
Public Fees	18,879,684	19,225,400	
Private Fees	452,150	476,600	
Partnership	397,739	381,200	
Sales	25,681	6,000	
Gifts	2,803,642	2,808,500	
Other Support	50,812	30,600	
Elim Foundation	100,000	40,000	
Donations and Grants	2,954,454	2,879,100	
Total Revenue	22,709,708	22,968,300	
EXPENSES			
Wages and Personnel Costs	17,856,077	18,416,000	
Occupancy, Buildings and Grounds	1,133,006	1,140,600	
Concumables and Supplies	401.639	421 200	

E)	(P	EN	IS	ES

NET ASSET ACTIVITY

Opening balance	3,053,772	4,499,425
Results from Operations	1,413,581	1,214,600
Fixed Asset and Debt Service activity	(75,062)	
Restricted Gift Activity	107,134	
Ending Balance	4,499,425	5,714,025

ANNUAL COMPARISONS

YEAR	REVENUE (in millions)	EXPENSES
2016	\$22.7	\$21.3
2015	\$24.2	\$21.6
2014	\$22.6	\$22.5
2013	\$22.7	\$22.6
2012	\$21.1	\$20.7
2011	\$20.2	\$20.1



13020 S. Central Ave. Palos Heights, IL 60463 708-293-6509 www.elimcs.org

WHAT IS PLANNED GIVING?

Planned gifts allow individuals to leave a legacy. Some planned gifts allow givers to still meet their current income needs and provide for their heirs - all while blessing children and adults with disabilities at Elim.

Planned gifts allow Elim to plan for the future and operate effectively in the present. These gifts also allow the giver to make a larger contribution than they may have thought possible, save on estate taxes, and reduce capital gains taxes.

> Your planned gift to Elim will directly change lives! Consider leaving Elim a gift in your will and testament or through a gift of stock, real estate, business interests, farm commodities, life insurance, or tangible, personal property.

It's very easy to make a planned gift! Elim's partner agency, The Barnabas Foundation, would love to provide you with no-pressure, easy information. Call them today at 1-888-448-3040 for more information on creating a legacy.